

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2016 (Chart 1 of 5)

Chart 1:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
					Employee & Domestic Partner		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	INDIVIDUAL-2 ADULTS		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,041.84	\$10,588.08	\$14,679.60	\$18,422.88	\$7,637.76	\$318.24	\$146.88
CareFirst (union)	\$8,293.48	\$12,059.84	\$17,338.38	\$21,703.24	\$9,044.90	\$376.87	\$173.94
EHP Classic (non-union)	\$7,041.84	\$10,588.08	\$14,679.60	\$18,422.88	\$7,637.76	\$318.24	\$146.88
BlueChoice (union)	\$10,144.16	\$14,750.84	\$21,207.68	\$26,546.00	\$11,063.52	\$460.98	\$212.76
Kaiser Permanente (non-union)	\$6,514.08	\$12,375.84	\$13,678.80	\$19,541.52	\$7,164.72	\$298.53	\$137.78
Kaiser Permanente (union)	\$7,392.32	\$14,045.20	\$15,524.08	\$22,175.92	\$8,131.76	\$338.82	\$156.38
BCBS HI/HWH (HMO)	\$10,009.68	\$20,019.36	\$20,019.36	\$30,029.04	\$10,009.68	\$417.07	\$192.49
BCBS HI/HHWP (PPP)	\$10,366.32	\$20,732.64	\$20,732.64	\$31,098.96	\$10,366.32	\$431.93	\$199.35
BCBS HI/HHWP (COMP/MED)	\$10,033.68	\$20,067.36	\$20,067.36	\$30,101.04	\$10,033.68	\$418.07	\$192.96
DENTAL PLANS							
CareFirst (non-union)	\$268.32	\$535.44	\$574.80	\$1,168.56	\$306.48	\$12.77	\$5.89
CareFirst (union)	\$268.32	\$535.08	\$574.60	\$1,168.96	\$306.28	\$12.76	\$5.89
CIGNA (non-union)	\$424.80	\$841.44	\$901.92	\$1,827.36	\$477.12	\$19.88	\$9.18
CIGNA (union)	\$424.32	\$840.84	\$902.20	\$1,827.28	\$477.88	\$19.91	\$9.19
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$216.48	\$9.02	\$4.16
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$216.32	\$9.01	\$4.16
PERSONAL ACCIDENT INSURANCE							
\$50,000.00	\$18.00			\$26.40			
\$100,000.00	\$36.00			\$52.80			
\$150,000.00	\$54.00			\$79.20			
\$200,000.00	\$72.00			\$105.60			
\$250,000.00	\$90.00			\$132.00			
\$300,000.00	\$108.00			\$158.40			

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2016 (Chart 2 of 5)

Chart 2:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
					Employee & Domestic Partner's child(ren)		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	INDIVIDUAL-ADULT+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,041.84	\$10,588.08	\$14,679.60	\$18,422.88	\$3,546.24	\$147.76	\$68.20
CareFirst (union)	\$8,293.48	\$12,059.84	\$17,338.38	\$21,703.24	\$3,766.36	\$156.93	\$72.43
EHP Classic (non-union)	\$7,041.84	\$10,588.08	\$14,679.60	\$18,422.88	\$3,546.24	\$147.76	\$68.20
BlueChoice (union)	\$10,144.16	\$14,750.84	\$21,207.68	\$26,546.00	\$4,606.68	\$191.95	\$88.59
Kaiser Permanente (non-union)	\$6,514.08	\$12,375.84	\$13,678.80	\$19,541.52	\$5,861.76	\$244.24	\$112.73
Kaiser Permanente (union)	\$7,392.32	\$14,045.20	\$15,524.08	\$22,175.92	\$6,652.88	\$277.20	\$127.94
BCBS HI/HWH (HMO)	\$10,009.68	\$20,019.36	\$20,019.36	\$30,029.04	\$10,009.68	\$417.07	\$192.49
BCBS HI/HHWP (PPP)	\$10,366.32	\$20,732.64	\$20,732.64	\$31,098.96	\$10,366.32	\$431.93	\$199.35
BCBS HI/HHWP (COMP/MED)	\$10,033.68	\$20,067.36	\$20,067.36	\$30,101.04	\$10,033.68	\$418.07	\$192.96
DENTAL PLANS							
CareFirst (non-union)	\$268.32	\$535.44	\$574.80	\$1,168.56	\$267.12	\$11.13	\$5.14
CareFirst (union)	\$268.32	\$535.08	\$574.60	\$1,168.96	\$266.76	\$11.12	\$5.13
CIGNA (non-union)	\$424.80	\$841.44	\$901.92	\$1,827.36	\$416.64	\$17.36	\$8.01
CIGNA (union)	\$424.32	\$840.84	\$902.20	\$1,827.28	\$416.52	\$17.36	\$8.01
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$216.48	\$9.02	\$4.16
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$216.32	\$9.01	\$4.16
PERSONAL ACCIDENT INSURANCE							
\$50,000.00	\$18.00			\$26.40			
\$100,000.00	\$36.00			\$52.80			
\$150,000.00	\$54.00			\$79.20			
\$200,000.00	\$72.00			\$105.60			
\$250,000.00	\$90.00			\$132.00			
\$300,000.00	\$108.00			\$158.40			

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2016 (Chart 3 of 5)

Chart 3:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
					Employee, Domestic Partner & Domestic Partner's child(ren)		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	INDIVIDUAL-2 ADULTS+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,041.84	\$10,588.08	\$14,679.60	\$18,422.88	\$11,381.04	\$474.21	\$218.87
CareFirst (union)	\$8,293.48	\$12,059.84	\$17,338.38	\$21,703.24	\$13,409.76	\$558.74	\$257.88
EHP Classic (non-union)	\$7,041.84	\$10,588.08	\$14,679.60	\$18,422.88	\$11,381.04	\$474.21	\$218.87
BlueChoice (union)	\$10,144.16	\$14,750.84	\$21,207.68	\$26,546.00	\$16,401.84	\$683.41	\$315.42
Kaiser Permanente (non-union)	\$6,514.08	\$12,375.84	\$13,678.80	\$19,541.52	\$13,027.44	\$542.81	\$250.53
Kaiser Permanente (union)	\$7,392.32	\$14,045.20	\$15,524.08	\$22,175.92	\$14,783.60	\$615.98	\$284.30
BCBS HI/HWH (HMO)	\$10,009.68	\$20,019.36	\$20,019.36	\$30,029.04	\$20,019.36	\$834.14	\$384.99
BCBS HI/HHWP (PPP)	\$10,366.32	\$20,732.64	\$20,732.64	\$31,098.96	\$20,732.64	\$863.86	\$398.70
BCBS HI/HHWP (COMP/MED)	\$10,033.68	\$20,067.36	\$20,067.36	\$30,101.04	\$20,067.36	\$836.14	\$385.91
DENTAL PLANS							
CareFirst (non-union)	\$268.32	\$535.44	\$574.80	\$1,168.56	\$900.24	\$37.51	\$17.31
CareFirst (union)	\$268.32	\$535.08	\$574.60	\$1,168.96	\$900.64	\$37.53	\$17.32
CIGNA (non-union)	\$424.80	\$841.44	\$901.92	\$1,827.36	\$1,402.56	\$58.44	\$26.97
CIGNA (union)	\$424.32	\$840.84	\$902.20	\$1,827.28	\$1,402.96	\$58.46	\$26.98
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$382.08	\$15.92	\$7.35
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$381.68	\$15.90	\$7.34
PERSONAL ACCIDENT INSURANCE							
\$50,000.00	\$18.00			\$26.40	\$8.40	\$0.35	
\$100,000.00	\$36.00			\$52.80	\$16.80	\$0.70	
\$150,000.00	\$54.00			\$79.20	\$25.20	\$1.05	
\$200,000.00	\$72.00			\$105.60	\$33.60	\$1.40	
\$250,000.00	\$90.00			\$132.00	\$42.00	\$1.75	
\$300,000.00	\$108.00			\$158.40	\$50.40	\$2.10	

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2016 (Chart 4 of 5)

Chart 4:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Employee's child(ren), Domestic Partner, & Domestic Partner's child(ren)		
					ADULT+CHILD(REN)-2 ADULTS+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,041.84	\$10,588.08	\$14,679.60	\$18,422.88	\$7,834.80	\$326.45	\$150.67
CareFirst (union)	\$8,293.48	\$12,059.84	\$17,338.38	\$21,703.24	\$9,643.40	\$401.81	\$185.45
EHP Classic (non-union)	\$7,041.84	\$10,588.08	\$14,679.60	\$18,422.88	\$7,834.80	\$326.45	\$150.67
BlueChoice (union)	\$10,144.16	\$14,750.84	\$21,207.68	\$26,546.00	\$11,795.16	\$491.47	\$226.83
Kaiser Permanente (non-union)	\$6,514.08	\$12,375.84	\$13,678.80	\$19,541.52	\$7,165.68	\$298.57	\$137.80
Kaiser Permanente (union)	\$7,392.32	\$14,045.20	\$15,524.08	\$22,175.92	\$8,130.72	\$338.78	\$156.36
BCBS HI/HWH (HMO)	\$10,009.68	\$20,019.36	\$20,019.36	\$30,029.04	\$10,009.68	\$417.07	\$192.49
BCBS HI/HHWP (PPP)	\$10,366.32	\$20,732.64	\$20,732.64	\$31,098.96	\$10,366.32	\$431.93	\$199.35
BCBS HI/HHWP (COMP/MED)	\$10,033.68	\$20,067.36	\$20,067.36	\$30,101.04	\$10,033.68	\$418.07	\$192.96
DENTAL PLANS							
CareFirst (non-union)	\$268.32	\$535.44	\$574.80	\$1,168.56	\$633.12	\$26.38	\$12.18
CareFirst (union)	\$268.32	\$535.08	\$574.60	\$1,168.96	\$633.88	\$26.41	\$12.19
CIGNA (non-union)	\$424.80	\$841.44	\$901.92	\$1,827.36	\$985.92	\$41.08	\$18.96
CIGNA (union)	\$424.32	\$840.84	\$902.20	\$1,827.28	\$986.44	\$41.10	\$18.97
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$165.60	\$6.90	\$3.18
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$165.36	\$6.89	\$3.18
PERSONAL ACCIDENT INSURANCE							
\$50,000.00	\$18.00			\$26.40			
\$100,000.00	\$36.00			\$52.80			
\$150,000.00	\$54.00			\$79.20			
\$200,000.00	\$72.00			\$105.60			
\$250,000.00	\$90.00			\$132.00			
\$300,000.00	\$108.00			\$158.40			

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2016 (Chart 5 of 5)

Chart 5:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Domestic Partner & Employee's child(ren)		
2 ADULT+CHILD(REN)-2 ADULTS							
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,041.84	\$10,588.08	\$14,679.60	\$18,422.88	\$3,743.28	\$155.97	\$71.99
CareFirst (union)	\$8,293.48	\$12,059.84	\$17,338.38	\$21,703.24	\$4,364.86	\$181.87	\$83.94
EHP Classic (non-union)	\$7,041.84	\$10,588.08	\$14,679.60	\$18,422.88	\$3,743.28	\$155.97	\$71.99
BlueChoice (union)	\$10,144.16	\$14,750.84	\$21,207.68	\$26,546.00	\$5,338.32	\$222.43	\$102.66
Kaiser Permanente (non-union)	\$6,514.08	\$12,375.84	\$13,678.80	\$19,541.52	\$5,862.72	\$244.28	\$112.74
Kaiser Permanente (union)	\$7,392.32	\$14,045.20	\$15,524.08	\$22,175.92	\$6,651.84	\$277.16	\$127.92
BCBS HI/HWH (HMO)	\$10,009.68	\$20,019.36	\$20,019.36	\$30,029.04	\$10,009.68	\$417.07	\$192.49
BCBS HI/HHWP (PPP)	\$10,366.32	\$20,732.64	\$20,732.64	\$31,098.96	\$10,366.32	\$431.93	\$199.35
BCBS HI/HHWP (COMP/MED)	\$10,033.68	\$20,067.36	\$20,067.36	\$30,101.04	\$10,033.68	\$418.07	\$192.96
DENTAL PLANS							
CareFirst (non-union)	\$268.32	\$535.44	\$574.80	\$1,168.56	\$593.76	\$24.74	\$11.42
CareFirst (union)	\$268.32	\$535.08	\$574.60	\$1,168.96	\$594.36	\$24.77	\$11.43
CIGNA (non-union)	\$424.80	\$841.44	\$901.92	\$1,827.36	\$925.44	\$38.56	\$17.80
CIGNA (union)	\$424.32	\$840.84	\$902.20	\$1,827.28	\$925.08	\$38.55	\$17.79
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$165.60	\$6.90	\$3.18
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$165.36	\$6.89	\$3.18
PERSONAL ACCIDENT INSURANCE							
\$50,000.00	\$18.00			\$26.40			
\$100,000.00	\$36.00			\$52.80			
\$150,000.00	\$54.00			\$79.20			
\$200,000.00	\$72.00			\$105.60			
\$250,000.00	\$90.00			\$132.00			
\$300,000.00	\$108.00			\$158.40			