



BENEFITS *news*

benefits

pay

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June 2010

MEDICAL/ DENTAL PREMIUMS INCREASE JULY 1, 2010

During annual enrollment last fall, the university announced its decision not to increase 2010 medical and dental premiums until July 1, 2010 due to the salary freeze that was in effect. The cost of approximately \$2.2 million was absorbed by the university providing a great benefit to employees. With July quickly approaching, we want to remind faculty and staff that the adjusted semi-monthly premiums will be reflected in the July 15 pay. Click below to view the new rates.

<http://www.benefits.jhu.edu/documents/2010FacStPremiums-Jan-July.pdf>



JOHNS HOPKINS BABY SHOWER



New and expecting parent(s) are invited to attend the inaugural Johns Hopkins Baby Shower, hosted by the Office of Work, Life and Engagement, being held Monday, June 14 from 4:00-6:00 p.m. on the East Baltimore campus. Having a baby is an exciting life transition that can be challenging at times. A variety of services and programs to support you through this change will be featured at the Baby Shower. Get information on child development, postpartum depression, financial considerations as well as childhood and car seat safety. Meet with a Benefits representative to learn more about your benefits package. Network with other expectant and new parents at Johns Hopkins.

To register for the event, contact the Office of Work, Life and Engagement at 443-997-7000.

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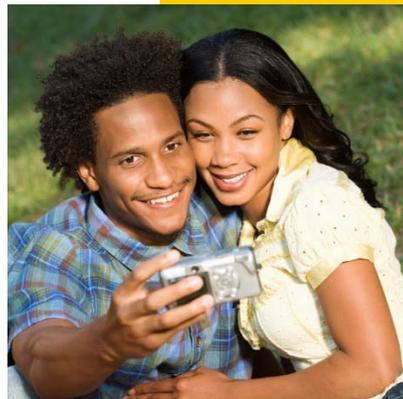




DEPENDENT ELIGIBILITY INCREASES TO AGE 26

The recently signed Patient Protection and Affordable Care Act (PPACA) requires group health plans providing dependent coverage to make that coverage available to adult children until their 26th birthday provided the child does not have access to his/her own employer coverage. The new law requires JHU to make this change effective January 1, 2011 or sooner. The university has made the decision to implement the health care reform changes sooner and extend dependent coverage through the **end of the year** in which a child turns 26.

Beginning July 1, 2010, dependents age 19-26 without access to other employer health coverage, may be eligible for the JHU medical and dental plans. Faculty and staff are being given a special 30-day enrollment opportunity from July 1 to July 31, 2010 to add these dependent child(ren) to their plans. To do so, you must complete an Affidavit of Qualified Dependent Status and mail or fax it to the Benefits Service Center as indicated on the form. Coverage and premiums due will be retroactive to July 1, 2010. Dependents may be added to your current 2010 elected plans only. If you have waived medical and dental coverage, you cannot elect to be covered under the plans at this time. You will have the opportunity to add coverage during annual enrollment in the fall for benefits effective January 1, 2011. Look for more information to come in future announcements and on the Benefits News Feed on our Web site.





PRE-RETIREMENT SEMINAR FOR SUPPORT STAFF

The Johns Hopkins University Pre-Retirement Planning Seminar for support staff is a complimentary, one-day seminar offered in order to provide support staff aged 55 and older with solid information to help them develop their own personal retirement plan. Speakers will cover a variety of topics such as Social Security, legal considerations (including wills and eldercare planning), JHU benefits in retirement and personal financial planning. The seminar, co-sponsored by the Office of Benefit Services and the Office of Work, Life and Engagement, is being held on Tuesday, June 29 from 8:30 a.m. – 4:30 p.m. on the Eastern Campus. Space is limited, so register early. Attendees are welcome to bring their spouses or family members with them to the session. Please contact the Office of Work, Life and Engagement at 443-997-7000 with any questions and to make your reservation.



JOHNS HOPKINS PICNIC BEGINS SUMMER FUN!

Welcome summer at the bigger and better Johns Hopkins Picnic with an evening of family fun for Johns Hopkins faculty, staff, employees, students, retirees and their families and friends, on Friday, June 25, from 5:00 to 7:00 p.m. on the grounds of Johns Hopkins at Eastern. Games, entertainment and all-you-can-eat picnic fare are included in the \$5.00 price. Admission is free for children 3 and under. Tickets are limited and available only through advanced purchase. A list of ticket sellers and purchasing policies can be found at www.hopkinsworklife.org. Ticket sales begin June 7 and conclude on June 21 or until sold out, whichever comes first. New this year is an expanded dinner menu and concession items, WiiSports, Kid Zone and oversized inflatable games. There will be lots of free parking on the Ellerslie Lot and extra shuttle service will be provided. For more information about the Hopkins Picnic, visit www.hopkinsworklife.org or call the Office of Work, Life and Engagement at 443-997-6060.





2010-2011 TUITION GRANT PLAN APPLICATION

The Tuition Grant Plan Application for 2010-2011 is now available on the Benefits Web site. Tuition Grant covers full-time undergraduate studies at an accredited degree-granting institution for dependent children ages 18-23 as allowed by the IRS. It pays 50% (per JHU parent) of each dependent child's full-time undergraduate tuition and universal mandatory academic fees, up to a maximum of one-half of JHU's freshman undergraduate tuition. For the 2010-2011 academic year, Hopkins' freshman undergraduate tuition is \$40,680. Payment is limited to 8 semesters or 12 for schools utilizing trimesters. The program does not cover part-time, graduate, non-credit, remedial courses, or cooperative education programs that do not offer academic credit. For more details on the Tuition Grant benefit, click on <http://www.benefits.jhu.edu/tuition/grant.cfm>.



NEW FACULTY ORIENTATION

The Benefits Service Center will be conducting benefits orientation for new **full-time** faculty at 2024 E. Monument St. (Room 2-1000) on the following dates:

- Friday, July 9 9:00 a.m. – 12:00 p.m.
- Thursday July 22 5:00 p.m. – 7:30 p.m.

Faculty members and their spouses may attend the session convenient for them or choose to view the benefits orientation online at <http://training.jhu.edu/html/Main/default.asp>. Registration is not required. We look forward to welcoming our new faculty members this summer!





Benefits eByte

The Benefits Service Center receives an average of 600 e-mail inquires/month. It's a quick and easy way for employees to get their benefit questions answered. Here is a sample of a frequently-asked-question which we received over the past month. Our hope is that sharing this information will be helpful to you.

Question: What is the difference between the terms copayment and coinsurance?

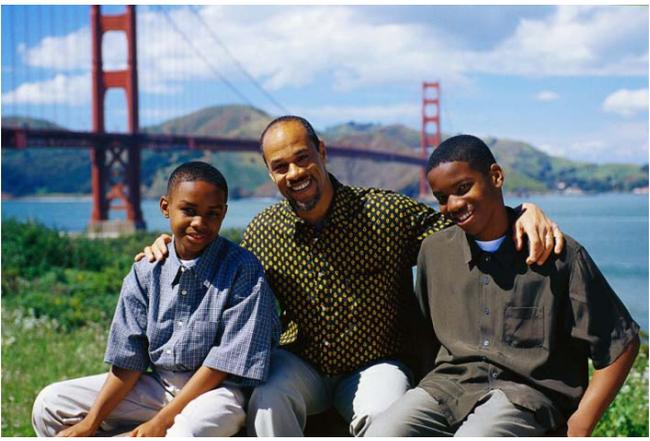
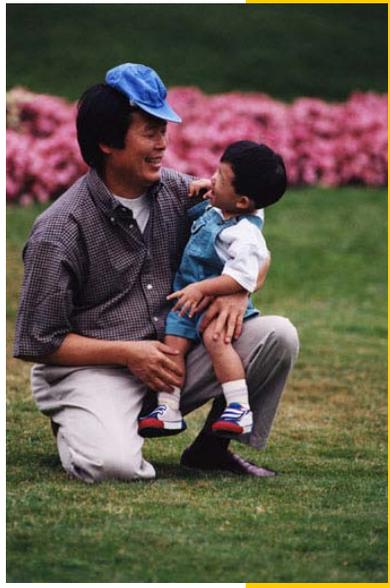
Answer: A copay is a set dollar amount (e.g., \$10) that you pay for certain medical or dental services. Coinsurance is the percent that you pay for services covered by the plan (e.g., 20%).

BENEFITS SERVICE CENTER CLOSINGS

The Benefits Service Center will be closed as follows:

- Every Thursday from 9:30-11:00 am
- Monday, July 5 for 4th of July Holiday

We apologize for any inconvenience this may cause, but ongoing training is necessary to better serve your needs.





FOR MORE INFORMATION ABOUT YOUR BENEFITS



If you have questions or need help regarding your benefits, visit the Benefits Web site at www.benefits.jhu.edu or contact the Benefits Service Center:

Phone: 410-516-2000

E-mail: benefits@jhu.edu

Fax: 443-997-5820

JHU at Eastern
Office of Benefits Services
1101 East 33rd Street
Suite D-100
Baltimore, MD 21218
Monday – Friday
8:30 am to 5:00 pm

East Baltimore Campus
Benefits Service Center
1830 E. Monument Street
Room 512
Monday & Wednesday
Appointments only
Call 410-516-2000