



**2016 Employee Premiums  
Bargaining Unit Members  
Effective January 1, 2016 – 52 Pay Periods**

<i>Medical</i>				
Full-time Bargaining Unit				
	Individual	Adult & Child(ren)	2 Adults	2 Adults & Child(ren)
BCBS	\$20.73	\$30.15	\$43.35	\$54.26
BlueChoice	\$20.73	\$30.15	\$43.35	\$54.26
Kaiser Permanente	\$20.73	\$30.15	\$43.35	\$54.26
Part-time Bargaining Unit				
	Individual	Adult & Child(ren)	2 Adults	2 Adults & Child(ren)
BCBS	\$79.74	\$115.96	\$166.72	\$208.68
BlueChoice	\$97.54	\$141.83	\$203.92	\$255.25
Kaiser Permanente	\$71.08	\$135.05	\$149.27	\$213.23

<i>Dental</i>				
Full-time Bargaining Unit				
	Individual	Adult & Child(ren)	2 Adults	2 Adults & Child(ren)
BCBS	\$0.72	\$1.44	\$1.55	\$3.15
CIGNA	\$1.14	\$2.26	\$2.43	\$4.92
United Concordia	\$0.42	\$1.00	\$1.00	\$1.44

*Short Term Disability* – Rate is .00646 \* 60% of Weekly salary to a max of \$1,000

<i>Life Insurance</i>	
Full-time Bargaining Unit	
100% of Base Salary	JHU Paid
200% of Base Salary	\$.03 Per \$1000

<i>Dependent Life</i>	
Plan 1 - \$4,000/ \$2,000	JHU Paid