

2009 Employee Costs For Faculty and Staff

(Costs are reflected as semi-monthly per pay period cost)

<i>Medical</i>				
Full-time Faculty & Staff				
	Individual	Parent & Child	2 Adults	Family
BCBS	\$55.42	\$87.28	\$122.43	\$167.65
BlueChoice	\$103.82	\$220.00	\$256.73	\$323.03
Kaiser Permanente	\$87.62	\$184.90	\$206.50	\$303.80
EHP Classic	\$42.42	\$54.26	\$77.05	\$110.74
Part-time Faculty & Staff				
	Individual	Parent & Child	2 Adults	Family
BCBS	\$219.95	\$330.72	\$458.52	\$575.44
BlueChoice	\$219.22	\$451.58	\$525.03	\$657.65
Kaiser Permanente	\$216.20	\$410.75	\$453.95	\$648.57
EHP Classic	\$219.95	\$330.72	\$458.52	\$575.44
Full-time Visiting Faculty & Staff				
	Individual	Parent & Child	2 Adults	Family
BCBS	\$34.59	\$66.44	\$101.60	\$146.82
BlueChoice	\$82.98	\$199.17	\$235.89	\$302.20
Kaiser Permanente	\$66.78	\$164.06	\$185.67	\$282.97
EHP Classic	\$21.59	\$33.43	\$56.21	\$89.90

<i>Dental</i>				
Full-time Faculty & Staff				
	Individual	Parent & Child	2 Adults	Family
BCBS	\$1.73	\$8.18	\$13.42	\$37.12
CIGNA	\$8.45	\$21.24	\$28.31	\$68.08
United Concordia	\$1.97	\$9.37	\$9.37	\$15.60

Short Term Disability – Rate is .0185 * 60% of Weekly salary to a max of 1000

Life Insurance

Optional Life - Age Band	JHU Paid Rate Per \$1000
\$10,000 Basic Life	
Less than Age 25	\$0.0165
Age 25 - 29	\$0.0175
Age 30 - 34	\$0.0240
Age 35 - 39	\$0.0310
Age 40 - 44	\$0.0385
Age 45 - 49	\$0.0575
Age 50 - 54	\$0.0980
Age 55 - 59	\$0.1800
Age 60 - 64	\$0.2275
Age 65 - 69	\$0.4300
Age 70+	\$0.6975

Dependent Life

Plan 1 - \$4,000, \$2,000	\$0.485
Plan 2 - \$10,000, \$5,000	\$1.215