

2009 Employee Costs For Bargaining Unit Members

(Costs are reflected as a weekly per pay period cost)

<i>Medical</i>				
Full-time Bargaining Unit				
	Individual	Parent & Child	2 Adults	Family
BCBS	\$9.70	\$14.10	\$20.27	\$25.38
BlueChoice	\$9.70	\$14.10	\$20.27	\$25.38
Kaiser Permanente	\$9.70	\$14.10	\$20.27	\$25.38
Part-time Bargaining Unit				
	Individual	Parent & Child	2 Adults	Family
BCBS	\$53.87	\$78.34	\$112.63	\$140.98
BlueChoice	\$50.05	\$72.77	\$104.63	\$130.97
Kaiser Permanente	\$55.75	\$105.91	\$117.06	\$167.23

<i>Dental</i>				
Full-time Bargaining Unit				
	Individual	Parent & Child	2 Adults	Family
CIGNA	\$0.85	\$1.68	\$1.80	\$3.64
United Concordia	\$0.26	\$0.63	\$0.63	\$0.91
BCBS	\$0.50	\$0.99	\$1.07	\$2.17
Part-time Bargaining Unit				
	Individual	Parent & Child	2 Adults	Family
CIGNA	\$4.24	\$8.39	\$8.99	\$18.22
United Concordia	\$1.32	\$3.17	\$3.17	\$4.58
BCBS	\$2.49	\$4.96	\$5.33	\$10.83

Short Term Disability – Rate is .00646 * 60% of Weekly salary to a max of 1000

<i>Life Insurance</i>	
(Full-time employee)	
100% of Base Salary	JHU Paid
200% of Base Salary	\$.0136 Per \$1000

<i>Life Insurance</i>	
(Part-time employee)	
100% of Base Salary	\$.0136 Per \$1000
200% of Base Salary	\$.0136 Per \$1000

<i>Dependent Life</i>	
Plan 1 - \$4,000, \$2,000	JHU Paid